



Open Report on behalf of Andrew Crookham, Executive Director - Resources

Report to:	LGPS Local Pension Board
Date:	13 July 2023
Subject:	Pension Board Appointments

Summary:

This report updates the Board on the recent appointments of the scheme member and employer representatives.

Recommendation(s):

That the Board consider and discuss the report and agree whether any action or additional information is required.

Background

1. The terms of office for Board members are set out within the terms of reference and are for periods of four years. These terms are staggered to ensure some continuity of membership, which means that every two years the Board is subject to change. The Board members that have reached the end of their current term of office are Gerry Tawton, as employer representative, and Kim Cammack, as scheme member representative.

Employer representative

2. Recruitment for the employer representative was undertaken in two ways. Gerry Tawton, as the out-going employer representative, gave a presentation at the Annual Employer meeting held in February this year. This reminded employers about the role and requested expressions of interest. Following this, an email was sent to all employers in April, requesting nominations and setting out the recruitment process. A further reminder email was sent in May. There was initial interest from three employers.
3. Anyone interested in applying was asked to provide information covering:
 - Reasons for nominating themselves;
 - Background information;

- Evidence of capacity to represent all employers; and
 - Relevant or similar experience in acting as a representative.
4. One individual, from the Academy sector, applied and their application was considered. They were invited to a meeting with the Head of Pensions and the Assistant Director – Finance (as the delegated Scheme Manager) to discuss the role. It was agreed that, given the background and experience of the individual, they would be good addition to the Pension Board.
 5. Peter Allan, from St Gilbert’s Academy Stamford, was invited to take the position of Employer Representative and accepted. This will be for an initial four-year term, as set out in the Terms of Reference.

Employee Representative – union representative

6. The Pension Board meeting held on 21 March 2019 amended the terms of reference to allow one scheme member representative to be nominated and appointed by the local trade unions through their own agreed process. Following their due process, they appointed Kim Cammack as the scheme member representative for the period July 2019 to July 2023.
7. Kim has expressed her interest to continue in this for a further four-year term, and this has been approved by the local trade unions.

Conclusion

8. The Board would formally like to thank Gerry Tawton for the work he has done over the last four years and welcomes Peter Allan to the Board. The Board also like to welcome back Kim Cammack and looks forward to working with both of them for the next four years.

Consultation

a) Risks and Impact Analysis

The Pension Fund has a risk register which can be obtained by contacting the Head of Pensions.

Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

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